A recent survey was conducted by the International City/County Management Association (ICMA) on the age of participating employees for fiscal year 2012-2013 showing average retirement ages (CalPERS) provided Governing the following data:

**State and Local Employees, By the Numbers**

In 2012, state governments employed 4.3 million workers nationwide; more than double the amount fifty years ago. Here's the employment numbers broken down by state. First, by the number of state and local goers in each state, then by the number of jobs based on the population.

**Highest Career Salaries in State Gov in 2015**

California Public Employees' Retirement System (CalPERS) provided Governing the following data showing average retirement ages for select groups of participating employees for fiscal year 2012-2013.

**California Highway Patrol:**
- Average retirement age: 54

**Local Police and Fire:**
- Average retirement age: 60

**Miscellaneous Public Agency:**
- Average retirement age: 63

**School Workers:**
- Average retirement age: 52

**State Corrections Workers:**
- Average retirement age: 58

**All CalPERS:**
- Average retirement age: 58

**Highest Paid State Employee**
- (2012 Composite)
- Surgeon, or Department Chair
- Med School Dean, Chancellor, President
- College President
- Basketball Coach
- Football or Basketball Coach

**Highest State Government Workforce (2012 Composite)**
- Natural Resources: 3%
- Financial Admin: 4%
- Higher Ed: 5%
- Justice, Legal: 10%
- Public Welfare: 4%
- Health, Hospitals: 14%
- Other: 4%
- Education: 43%
- 43%